

Change and Innovation Manager

We are currently looking for a Change and Innovation Manager to join the Strategic Development team, on a permanent basis in our Darlington office.

You will be responsible for supporting the Railpen-wide Change Community, collating the reporting into and out of the Community and ensuring it runs effectively to align the work of business-unit and functional change teams. You will also be expected to track the progress of key changes delivering the Group strategy as well as take responsibility for some smaller initiatives directly. The role also involves support our growing innovation agenda, helping to define and administer aspects of the framework and to contribute to our overall innovation programme.

The successful candidate will have knowledge of change approaches and may have experience of working in a PMO or as a project manager or business analyst. Financial services knowledge particularly technology, asset management, or pensions is an advantage.

Possessing strong stakeholder management skills is key as you will need to establish and nurture relationships throughout the organisation and wider industry. You will take a creative approach to enable you to 'think outside the box' as well as use your initiative and be confident in presenting your recommendations. An optimistic approach is essential.

What we can offer you

We are offering a competitive package with a salary up to £50,000 (dependent on experience), 28 days holiday plus 8 days bank holiday, 15% performance related bonus, private medical insurance and a defined benefit pension scheme.

How to apply

If you would like to apply, supply a copy of your CV to internal.recruitment@rpm.co.uk by 5pm on Friday 2nd October 2020.